COUNTY PROFILE

Pine Co.

Pine Co. is a part of Economic Development Region 7E, which is located in the Central Planning Region.

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POPULATION CHARACTERISTICS

| 2022 population: | 29,446 people | _ | |
|--------------------|---------------|-------------|-------------------|
| Population change, | -304 people | Median Age: | 45.9 years |
| 2010-2022 | -1.0% decline | state: | 38.3 years |

Pine Co. is the 37th largest of the 87 counties in the state. Its population decreased over the past decade, ranking as the 55th fastest growing in the state from 2010 to 2022. Pine Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

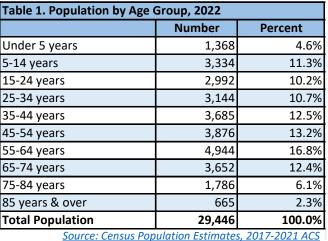
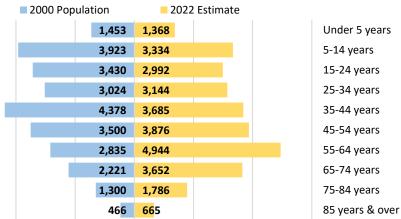


Figure 1. Population Pyramid, 2000-2022



Pine Co. suffered a negative natural increase - more deaths than births from 2020 to 2022, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Pine Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

| Table 2. Cumulative Estimates of the Components of Population Change, 2020-2022 | | | | | | | | |
|---|------------|----------|-------------------------------|---------|---------------|---------------|----------|--|
| | Total | | April 1, 2020 to July 1, 2022 | | | | | |
| | Population | Natural | Vital E | vents | Net Migration | | | |
| | Change | Increase | Births | Deaths | Total | International | Domestic | |
| Pine Co. | 563 | -262 | 577 | 839 | 798 | 14 | 784 | |
| State of Minnesota | 10,680 | 26,917 | 144,350 | 117,433 | -17,365 | 20,012 | -37,377 | |

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Pine Co. has a smaller percentage of foreign-born residents. From 2010 to 2021, Pine Co. saw a decrease in the number of foreign-born residents, though it was slower than the statewide increase.

| Table 3. Place of Birth for the Foreign Born | Pine Co. | | Change 2 | 010-2021 | Minnesota | | |
|--|----------|---------|----------|----------|-----------|--------|--|
| Population, 2021 | Number | Percent | Number | Percent | Percent | Change | |
| Foreign-born Population | 429 | 1.5% | -21 | -4.7% | 8.5% | 30.6% | |
| Europe | 92 | 21.4% | -87 | -48.6% | 9.4% | 0.3% | |
| Asia | 150 | 35.0% | 82 | 120.6% | 37.0% | 30.2% | |
| Africa | 29 | 6.8% | 29 | #DIV/0! | 27.8% | 89.8% | |
| Oceania | 0 | 0.0% | 0 | #DIV/0! | 0.4% | 17.8% | |
| Americas: | 158 | 36.8% | -45 | -22.2% | 25.4% | 6.8% | |
| Latin America | 145 | 33.8% | -16 | -9.9% | 23.0% | 8.5% | |
| Northern America | 13 | 3.0% | -29 | -69.0% | 2.5% | -6.7% | |

□ Asia
□ Africa
□ Oceania
□ Latin Ameriga

21%

Figure 2. Place of Birth for the Foreign Born Population,

Northern America

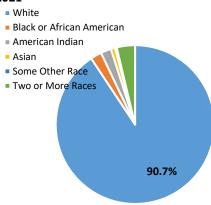
2021

■ Europe

Source: U.S. Census Bureau, 2017-2021 American Community Survey

Pine Co.'s population was becoming more racially diverse over time. Since 2011, the county's white population declined, but the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2021



| | | Pine Co. | Minnesota | | |
|---|--------|----------|-----------------------------|---------|-----------------------------|
| Table 4. Race and Hispanic Origin, 2021 | Number | Percent | Change from 2011-2021 | Percent | Change from 2011-2021 |
| Total | 28,997 | 100.0% | -1.9% | 100.0% | 7.4% |
| White | 26,295 | 90.7% | -3.5% | 80.7% | 0.4% |
| Black or African American | 657 | 2.3% | 4.8% | 6.6% | 42.2% |
| American Indian or Alaska Native | 619 | 2.1% | -28.1% | 0.9% | -8.0% |
| Asian or Other Pac. Islanders | 245 | 0.8% | 49.4% | 5.0% | 35.8% |
| Some Other Race | 102 | 0.4% | -45.2% | 2.1% | 66.5% |
| Two or More Races | 1,079 | 3.7% | 129.6% | 4.6% | 121.8% |
| Hispanic or Latino origin | 878 | 3.0% | 22.8% | 5.6% | 31.6% |

Source: U.S. Census Bureau, 2017-2021 American Community Survey

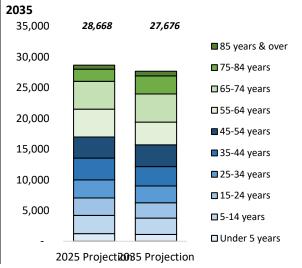
POPULATION PROJECTIONS

According to the Minnesota State Demographic Center, Pine Co.'s population is expected to decline from 2025 to 2035, with a rate of change that is slower than the projected statewide growth rate (4.5%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

| Table 5. Population Projections by Age Group, 2025-2035 | | | | | | | |
|---|------------|------------|---------|---------|--|--|--|
| | 2025 | 2035 | Numeric | Percent | | | |
| Pine Co. | Projection | Projection | Change | Change | | | |
| Under 5 years | 1,233 | 1,110 | -123 | -10.0% | | | |
| 5-14 years | 2,972 | 2,654 | -318 | -10.7% | | | |
| 15-24 years | 2,839 | 2,490 | -349 | -12.3% | | | |
| 25-34 years | 2,947 | 2,736 | -211 | -7.2% | | | |
| 35-44 years | 3,546 | 3,154 | -392 | -11.1% | | | |
| 45-54 years | 3,432 | 3,550 | 118 | 3.4% | | | |
| 55-64 years | 4,516 | 3,686 | -830 | -18.4% | | | |
| 65-74 years | 4,533 | 4,587 | 54 | 1.2% | | | |
| 75-84 years | 1,998 | 2,952 | 954 | 47.7% | | | |
| 85 years & over | 652 | 757 | 105 | 16.1% | | | |
| Total Population | 28,668 | 27,676 | -992 | -3.5% | | | |

Source: Minnesota State Demographic Center

Figure 4. Projections by Age Group, 2025-



EDUCATIONAL ATTAINMENT

Pine Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (92.8%), and a lower percentage of people with at least some college experience. Pine Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

90.5%

state:

48.8% 68.0%

Associate's Degree: 11.1% Bachelor's Degree: 10.2% Advanced Degree: 4.2%

College-educated:

Figure 5. Educational Attainment, 2021

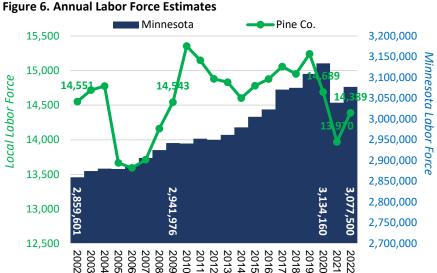
☐ Less than high school 10% 10% ☐ High school graduate (incl. equiv.) 11% ■ Some college, no degree Associate's degree 42% ■ Bachelor's degree 23% ■ Advanced degree

Source: U.S. Census Bureau, 2017-2021 American Community Survey

LABOR FORCE TRENDS

At 4.4%, Pine Co. had a higher unemployment rate than the state in 2022. After the pandemic recession Pine Co.'s unemployment rate decreased compared to 8.9% in 2020, and declined compared to the 5.8% pre-pandemic rate posted in 2019. The number of unemployed workers actively seeking work in Pine Co. declined over the past year, and is down compared to 2019.





Source: DEED Local Area Unemployment Statistics

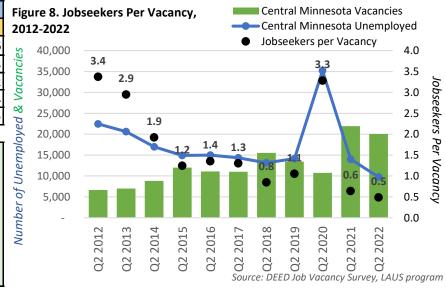
Labor force growth has slowed in recent years. After experiencing a net gain of 422.5 workers each year from 1990 to 2000, Pine Co. averaged an annual gain of 189.9 new workers from 2000 to 2010, and most recently a loss of -66.6 fewer workers since 2010 (see Figure 7). Moving forward, Pine Co. is expected to see a labor force decline from 2025 to 2035 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2022 2,500 Average of 423 Average of 190 Average of -67 new workers per year new workers per year fewer workers per year Year-Over-Year Change in Available Workers 2,000 1,500 1,000 419 500 0 -500 -1,000 -1,500 2001-2002 2002-2003 2007-2008 2009-201ക് 2010-2011 2011-201 2013-201 1990-199 1991-1997 1992-1993 1993-199 1994-1995 1996-1997 1997-1998 1998-1999 1999-2000 2000-200: 2004-2005 2005-2006 2006-2007 2008-2009 2012-201 1995-1996 2003-2004

| Table 6. Labor Force | Labor Force Projection | | | |
|------------------------|------------------------|--------|--|--|
| Projections, 2025-2035 | 2025 | 2035 | | |
| 16 to 24 years | 1,686 | 1,496 | | |
| 25 to 54 years | 7,490 | 7,123 | | |
| 55 to 64 years | 2,698 | 2,202 | | |
| 65 years & over | 1,222 | 1,304 | | |
| Total Labor Force | 13,096 | 12,125 | | |

Source: Minnesota State Demographic Center, 2017-2021 ACS

The labor market had grown extremely tight in recent years, with less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020 and the number of unemployed workers spiked. Job vacancies in Central reached new highs in the 4th quarter of 2021, quickly bringing back challenges in finding new workers and 2022 showed the lowest jobseeker-per-vacancy ratio on record (see Figure 8).

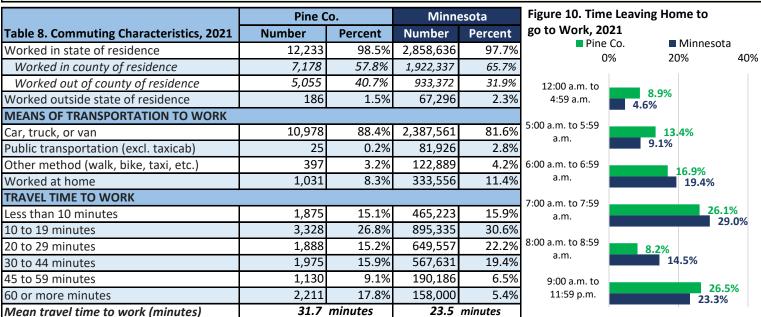


LABOR FORCE CHARACTERISTICS

Pine Co. had a lower labor force participation rate than the state. The labor force in Pine Co. is less racially diverse than the state (where 82.6% of workers are white alone), but is becoming more diverse over time.

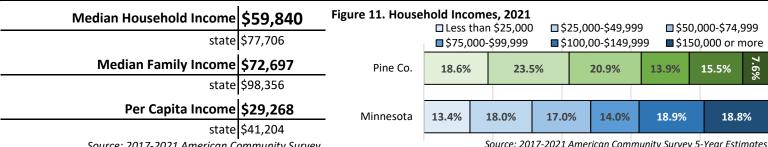
| | | Pine Co. | | Minnesota | | Labor Force by Gender | | |
|---|--|-----------------------------------|----------------|-----------------------------------|----------------|-----------------------|----------------------|--|
| | In Labor Force (available workers) | Labor Force Partic. Rate | Unemp. Rate | Labor Force Partic. Rate | Unemp. Rate | Male | Female | |
| Total Labor Force | 13,585 | 56.6% | 6.2% | 69.2% | 4.0% | 7,282 | 6,293 | |
| 16 to 19 years | 752 | 58.4% | 8.8% | 52.3% | 10.7% | 364 | 388 | |
| 20 to 24 years | 974 | 75.3% | 11.3% | 83.3% | 6.7% | 519 | 454 | |
| 25 to 44 years | 5,084 | 75.6% | 7.0% | 88.8% | 3.6% | 2,798 | 2,286 | |
| 45 to 54 years | 2,870 | 75.2% | 5.1% | 87.6% | 3.0% | 1,510 | 1,359 | |
| 55 to 64 years | 2,909 | 59.7% | 3.5% | 73.1% | 3.2% | 1,464 | 1,443 | |
| 65 to 74 years | 831 | 23.1% | 7.0% | 28.0% | 3.2% | 528 | 302 | |
| 75 years & over | 159 | 6.6% | 0.6% | 6.6% | 2.9% | 99 | 61 | |
| Employment Characteristics by Race & | Hispanic Origin | | | | | Figure 9. La | abor Force by | |
| White alone | 12,659 | 57.6% | 5.7% | 68.5% | 3.4% | Race, 2021 | | |
| Black or African American | 178 | 30.1% | 14.0% | 71.9% | 8.6% | | | |
| American Indian & Alaska Native | 167 | 40.6% | 19.2% | 57.4% | 12.9% | | | |
| Asian or Other Pac. Islanders | 135 | 68.1% | 2.3% | 72.7% | 4.1% | | \ | |
| Some Other Race | 65 | 68.4% | 23.1% | 75.8% | 6.2% | | W I | |
| Two or More Races | 362 | 49.7% | 11.9% | 74.1% | 7.3% | | | |
| Hispanic or Latino | 314 | 47.6% | 22.6% | 77.0% | 6.6% | | | |
| Employment Characteristics by Disabili | ty | | | | | | | |
| With Any Disability | 1,211 | 48.2% | 10.6% | 53.6% | 9.9% | | 93.2% | |
| Employment Characteristics by Educati | onal Attainment | | | | | | | |
| Population, 25 to 64 years | 10,865 | 70.5% | 5.5% | 84.4% | 3.4% | White a | | |
| Less than H.S. Diploma | 594 | 50.7% | 6.4% | 66.6% | 4.6% | | African American | |
| H.S. Diploma or Equivalent | 3,885 | 62.8% | 6.8% | 77.3% | 2.5% | | n Indian & Alaska N | |
| Some College or Assoc. Degree | 4,472 | 77.6% | 4.5% | 85.1% | 3.6% | | Other Pac. Islander: | |
| Bachelor's Degree or Higher | 1,908 | 83.3% | 2.4% | 90.3% | 2.1% | Some O | ther Race | |

A smaller percentage of workers in Pine Co. worked in the same county in which they live compared to the state. Pine Co. also had a longer average commute time than the state.



INCOMES, COST OF LIVING, & HOUSING

Pine Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Pine Co. had the 63rd highest median household income of the 87 counties in the state.



Source: 2017-2021 American Community Survey

Source: 2017-2021 American Community Survey 5-Year Estimates

The cost of living has increased over the past 2 years with costs up in many areas. Pine Co. had a lower cost of living than the state, with a required hourly wage of \$15.81 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$17.63 for a typical family with 2 adults and 1 child (see Table 9).

| Table 9. Basic Needs Cost of Living Estimates, 2022 | | | | | | | | | |
|---|---------------------------|-------------|-------------|-------|--------|---------------|-----------|---------|-------|
| | Single Yearly Hourly Wage | | | | | Monthly Costs | | | |
| Single Adult, 0 children | Cost of Living | | Child Care | Food | Health | Housing | Trans- | Other | Taxes |
| | | | Cilila Gare | | Care | Housing | portation | • tile: | ranes |
| Pine Co. | \$32,895 | \$15.81 | \$0 | \$350 | \$152 | \$619 | \$963 | \$265 | \$392 |
| State of Minnesota | \$33,708 | \$16.21 | \$0 | \$359 | \$157 | \$903 | \$663 | \$345 | \$382 |
| Typical Family: 2 Adults (1 | Family Yearly | Hourly Wage | | | N | Ionthly Co | sts | | |
| working full-time, 1 part- | Cost of Living | , , | Child Care | Food | Health | Housing | Trans- | Other | Taxes |
| time), 1 child | Cost of Living | Required | Ciliu Care | Food | Care | Housing | portation | Other | Taxes |
| Pine Co. | \$55,017 | \$17.63 | \$299 | \$801 | \$538 | \$830 | \$1,146 | \$446 | \$525 |
| State of Minnesota | \$60,540 | \$19.40 | \$579 | \$822 | \$561 | \$1,151 | \$772 | \$540 | \$620 |

Source: DEED Cost of Living tool

Pine Co. had a lower median house value than the state, having the 44th highest value of the 87 counties in 2021. Pine Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

| Table 10. Estimated Value of Owner- | Pine C | Minnesota | |
|-------------------------------------|---------|-------------|-----------|
| occupied Housing Units, 2021 | Total | tal Percent | |
| Total | 9,063 | 100.0% | 100.0% |
| Less than \$50,000 | 526 | 5.8% | 4.3% |
| \$50,000 to \$99,999 | 1,101 | 12.1% | 6.1% |
| \$100,000 to \$149,999 | 1,620 | 17.9% | 9.5% |
| \$150,000 to \$199,999 | 1,848 | 20.4% | 14.8% |
| \$200,000 to \$299,999 | 2,252 | 24.8% | 28.7% |
| \$300,000 to \$499,999 | 1,317 | 14.5% | 26.4% |
| \$500,000 or more | 399 | 4.4% | 10.2% |
| Median (dollars) | \$177,3 | 300 | \$250,200 |

Source: 2017-2021 American Community Survey, 5-Year Estimates

20% 40% 0% 10% 30% Pine Co. ■ Minnesota 2010 or later 16.5% 2000 to 2009 33.4% 1980 to 1999 25.7% 23.4% 1960 to 1979 24.1% 8.7% 1940 to 1959 14.1% 11.9% 1939 or earlier 15.9%

> Figure 13. Housing Costs as a Percentage of Income, 2021

> > 20.1%

34.89

mortgage

12.0%

14.3%6.9%

28.9% 41.8%

Figure 12. Year Structure Built, 2021

Median monthly owner costs, owner-occupied units with a mortgage

Percentage of households with a mortgage spending 30% or more of their income on housing costs

Median monthly rent costs \$812

Percentage of renters spending 30% or more

state | 45.4%

17.9% Less than 20% 25.0% to 29.9%

20% to 24.9% 30.0% to 34.9%

■ 35% or more

10.6%

of their household income on rent Source: 2017-2021 American Community Survey, 5-Year Estimates

OCCUPATIONS

At \$22.48 in 2023, wages were lower in Region 7E than the state. Overall, Region 7E had the 7th highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$45.02) and lowest for food preparation and serving related jobs (\$14.99) (see Table 11).

| Table 11. Occupational Employment & Wage Statistics, 2023 | | | | | | | | |
|---|------------------|-----------------------|------------------------|----------------------|------------------|--------------------|------------------------|--|
| | | Region | 1 7E | | Stat | State of Minnesota | | |
| Occupational Group | Median Hourly | Estimated Regional | Share of Total Jobs | Regional Location | Median Hourly | State-wide Jobs | Share of Total Jobs | |
| | Wage | Jobs | | Quotient | Wage | 3003 | | |
| Total, All Occupations | \$22.48 | 48,210 | 100.0% | 1.0 | \$24.25 | 2,827,310 | 100.0% | |
| Management | \$45.02 | 2,560 | 5.3% | 0.8 | \$51.58 | 193,760 | 6.9% | |
| Business & Financial Operations | \$33.54 | 1,560 | 3.2% | 0.5 | \$38.19 | 201,940 | | |
| Computer & Mathematical | \$38.36 | 390 | 0.8% | 0.2 | \$49.73 | 99,250 | 3.5% | |
| Architecture & Engineering | \$38.62 | 640 | 1.3% | 0.7 | \$40.60 | 53,100 | 1.9% | |
| Life, Physical & Social Science | \$33.22 | 360 | 0.7% | 0.7 | \$39.37 | 29,070 | 1.0% | |
| Community & Social Service | \$25.76 | 1,420 | 2.9% | 1.5 | \$25.82 | 54,820 | 1.9% | |
| Legal | \$35.76 | 180 | 0.4% | 0.6 | \$47.87 | 18,730 | 0.7% | |
| Education, Training & Library | \$25.34 | 3,650 | 7.6% | 1.3 | \$24.82 | 158,830 | 5.6% | |
| Arts, Design, Entertainment & Media | \$26.15 | 350 | 0.7% | 0.5 | \$28.80 | 37,630 | 1.3% | |
| Healthcare Practitioners & Technical | \$40.05 | 3,150 | 6.5% | 1.0 | \$41.07 | 186,700 | 6.6% | |
| Healthcare Support | \$17.90 | 3,310 | 6.9% | 1.2 | \$17.40 | 162,400 | 5.7% | |
| Protective Service | \$29.98 | 1,280 | 2.7% | 1.8 | \$25.83 | 40,620 | 1.4% | |
| Food Preparation & Serving Related | \$14.99 | 5,040 | 10.5% | 1.4 | \$14.89 | 216,970 | 7.7% | |
| Building, Grounds Cleaning & Maint. | \$18.03 | 1,340 | 2.8% | 1.0 | \$18.26 | 76,210 | 2.7% | |
| Personal Care & Service | \$17.45 | 1,210 | 2.5% | 1.2 | \$16.96 | 58,120 | 2.1% | |
| Sales & Related | \$16.26 | 4,790 | 9.9% | 1.2 | \$18.14 | 239,500 | 8.5% | |
| Office & Administrative Support | \$22.25 | 5,020 | 10.4% | 0.9 | \$23.06 | 345,830 | 12.2% | |
| Farming, Fishing & Forestry | \$22.00 | 90 | 0.2% | 1.3 | \$19.84 | 4,060 | 0.1% | |
| Construction & Extraction | \$29.51 | 2,850 | 5.9% | 1.5 | \$31.00 | 113,930 | 4.0% | |
| Installation, Maintenance & Repair | \$24.88 | 1,840 | 3.8% | 1.1 | \$27.95 | 98,670 | 3.5% | |
| Production | \$22.26 | 3,720 | 7.7% | 1.0 | \$22.07 | 209,380 | 7.4% | |
| Transportation & Material Moving | \$19.42 | 3,470 | 7.2% | 0.9 | \$19.80 | 227,780 | 8.1% | |

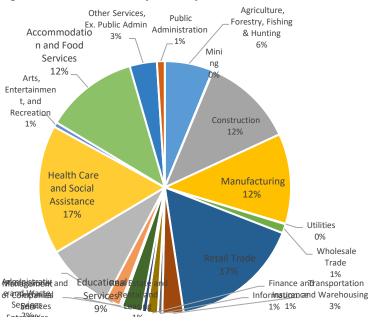
Source: DEED Occupational Employment & Wage Statistics, Qtr. 1 2023

JOB VACANCY SURVEY

Pine Co. is a part of the Central planning region. There were 20029 job vacancies posted by employers in 2022, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

| Table 12. Central Job Vacancy Survey Results, 2022 | | | | | | |
|--|-----------|------------|--|--|--|--|
| | Number of | | | | | |
| Occupational Group | Vacancies | Wage Offer | | | | |
| Total, All Occupations | 20,029 | \$18.05 | | | | |
| Management | 320 | \$39.17 | | | | |
| Business & Financial Operations | 202 | \$27.62 | | | | |
| Computer & Mathematical | 171 | • | | | | |
| Architecture & Engineering | 158 | , | | | | |
| Life, Physical & Social Sciences | 621 | • | | | | |
| Community & Social Service | 254 | , | | | | |
| Education, Training & Library | 1,003 | | | | | |
| Healthcare Practitioners & Technical | 1,788 | | | | | |
| Healthcare Support | 1,330 | | | | | |
| Protective Service | 133 | | | | | |
| Food Preparation & Serving Related | 2,629 | | | | | |
| Building, Grounds Cleaning & Maint. | 669 | 7 | | | | |
| Personal Care & Service | 650 | | | | | |
| Sales & Related | 2,437 | | | | | |
| Office & Administrative Support | 1,264 | | | | | |
| Construction & Extraction | 1,479 | | | | | |
| Installation, Maintenance & Repair | 620 | 7 | | | | |
| Production | 1,690 | | | | | |
| Transportation & Material Moving | 1,845 | \$20.33 | | | | |

Figure 14. Job Vacancies by Industry, 2022



OCCUPATIONS IN DEMAND

| Table 13. Central Occupations in Demand, 2022 | | | | | | | |
|---|--|---|--|--|--|--|--|
| Less than High School | High School or Equivalent | Some College or Assoc. Deg. | Bachelor's Degree or Higher | | | | |
| Retail Salespersons | Nursing Assistants | Registered Nurses | Elementary School Teachers, Except Special Education | | | | |
| \$28,817/yr | \$36,077/yr | \$84,325/yr | \$58,958/yr | | | | |
| Fast Food and Counter | Licensed Practical and Licensed Vocational | Police and Sheriff?s Patrol | Secondary School Teachers, Except | | | | |
| Workers | Nurses | Officers | Special and Career/Technical | | | | |
| \$25,851/yr | \$48,600/yr | \$67,134/yr | \$64,053/yr | | | | |
| Home Health and Personal Care Aides | Machinists | Clinical Laboratory Technologists and Technicians | General and Operations Managers | | | | |
| \$29,471/yr | \$53,178/yr | \$55,350/yr | \$88,723/yr | | | | |
| Heavy and Tractor-Trailer | Automotive Service Technicians and | Dental Hygienists | Accountants and Auditors | | | | |
| Truck Drivers | Mechanics | Dental Hygiemsts | Accountants and Additors | | | | |
| \$50,278/yr | \$44,146/yr | \$74,817/yr | \$65,308/yr | | | | |
| Cashiers | Hairdressers, Hairstylists, and | Radiologic Technologists and | Construction Managers | | | | |
| | Cosmetologists | Technicians | <u> </u> | | | | |
| \$27,062/yr | \$34,024/yr | \$69,032/yr | \$92,471/yr | | | | |
| First-Line Supervisors of | Medical Assistants | Computer Network Support | Project Management Specialists | | | | |
| Retail Sales Workers | | Specialists | and Business Operations | | | | |
| \$46,230/yr | \$40,779/yr | \$61,398/yr | \$61,390/yr | | | | |
| Stockers and Order Fillers | Computer User Support Specialists | Industrial Engineering | Substance abuse, behavioral | | | | |
| | | Technologists and Technicians | disorder, and mental health | | | | |
| \$29,612/yr | \$53,048/yr | \$51,275/yr | \$52,515/yr | | | | |
| Janitors and Cleaners, | Electricians | Respiratory Therapists | Middle School Teachers, Except | | | | |
| Except Maids and | | . , , , | Special and Career/Technical | | | | |
| \$35,947/yr | \$64,458/yr | \$73,109/yr | \$62,214/yr | | | | |
| Customer Service | Heating, Air Conditioning, and | Veterinary Technologists and | Substitute Teachers, Short-Term | | | | |
| Representatives | Refrigeration Mechanics and Installers | Technicians | · | | | | |
| \$35,525/yr | \$53,036/yr | \$36,602/yr | \$34,900/yr | | | | |
| Teaching Assistants, Except | Industrial Machinery Mechanics | Library Technicians | Preschool Teachers, Except Special | | | | |
| Postsecondary | , | · | Education | | | | |
| \$33,541/yr | \$61,862/yr | \$40,330/yr | \$38,097/yr | | | | |

Source: DEED Occupations in Demand

Pine Co. is a part of the Central planning region, which is projected to see a 5% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

| Table 14. Regional Industry Employment Projections, 2020-2030 | | | | | | |
|---|---------------------------------|-----------------------------------|--------------------------------|--|--|--|
| Central Planning Region | Estimated Employment 2020 | Projected Employ- ment 2030 | Percent Change 2020-2030 | | | |
| Total, All Industries | 301,170 | 316,216 | 5.0% | | | |
| Natural Resources & Mining | 5,416 | 4,879 | -9.9% | | | |
| Utilities | 1,952 | 1,686 | -13.6% | | | |
| Construction | 18,984 | 19,792 | 4.3% | | | |
| Manufacturing | 39,543 | 40,646 | 2.8% | | | |
| Wholesale Trade | 10,123 | 10,516 | 3.9% | | | |
| Retail Trade | 35,588 | 33,781 | -5.1% | | | |
| Transportation & Warehousing | 10,098 | 10,685 | 5.8% | | | |
| Information | 2,639 | 2,842 | 7.7% | | | |
| Finance & Insurance, Real Estate | 9,550 | 9,649 | 1.0% | | | |
| Professional Services & Mgmt. of Compani | 8,562 | 9,119 | 6.5% | | | |
| Admin. Support & Waste Mgmt. | 9,545 | 10,066 | 5.5% | | | |
| Educational Services | 23,734 | 24,976 | 5.2% | | | |
| Health Care & Social Assistance | 46,672 | 52,213 | 11.9% | | | |
| Leisure & Hospitality | 21,963 | 26,961 | 22.8% | | | |
| Other Services | 10,108 | 11,290 | 11.7% | | | |
| Public Administration | 19,239 | 20,198 | 5.0% | | | |

<u> Source: DEED 2020-2030 Employment Outlook</u>

Figure 15. Regional Occupational Employment Projections, 2020-2030

| ■ From employment gro | owth | ■ Fro | m exit ope | nings | |
|------------------------------|--------|---------------------|------------|--------|--|
| | 000 | 5,000 15,000 | | 25,000 | |
| Management Occupations | 900 | 8,070 | | | |
| | | · | | | |
| Business and Financial | | 3 ,130 | | | |
| Computer and | | 920 | | | |
| Architecture and | | 1,099 | | | |
| Life, Physical, and Social | 137 | 469 | | | |
| Community and Social | 692 | 2,049 | | | |
| Legal Occupations | 91 | 370 | | | |
| Educational Instruction and1 | ,446 | 7,688 | | | |
| Arts, Design, | 335 | 1,635 | | | |
| Healthcare Practitioners1 | .,375 | 4,902 | | | |
| Healthcare Support | 2,83 | 11,00 | 7 | | |
| Protective Service | 430 I | 2 ,283 | | | |
| Food Preparation and | 3.65 | 18,00 | 01 | | |
| Building and Grounds | 537 | 5,3 45 | | | |
| Personal Care and Service1 | .111 | 6,109 | | | |
| Sales and Related | ´-1,01 | ¹ 15.120 | | | |
| Office and Administrative1. | | 15,379 | | | |
| Farming, Fishing, and | | 1,305 | | | |
| Construction and Extraction | | 5.129 | | | |
| | 578 | 4.057 | | | |
| Production Occupations | 75 | 9,870 | | | |
| · | | | | | |
| Transportation and | 1,725 | 13,023 | | | |
| 1 | | | | | |

ECONOMIC CHARACTERISTICS

Coming out of the pandemic recession, after gaining jobs over the past year, Pine Co. had the 46th largest economy of the 87 counties in the state. Pine Co. was the 28th fastest growing in the past year and the 84th fastest growing since 2019. From 2019 to 2022, employment in Pine Co. is still down from the pandemic recession.

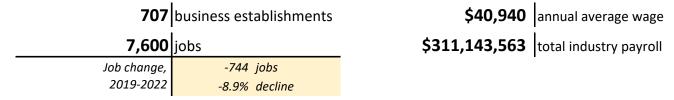
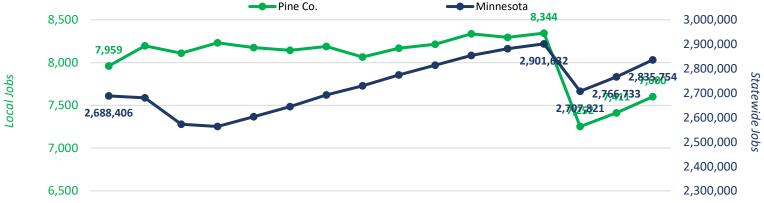


Figure 16. Industry Employment Statistics, 2007-2022

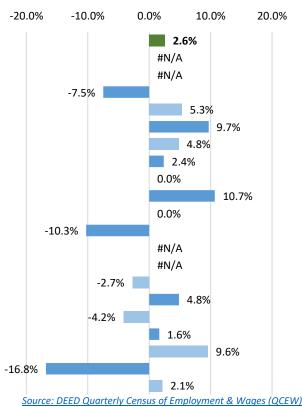


2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022

Source: DEED QCEW program

| | | _ | |
|--|-----------|------------|----------|
| | | | Average |
| Table 15. Pine Co. Industry Employment | Number of | Percent of | Annual |
| Statistics, 2022 | Jobs | Total Jobs | Wage |
| Total, All Industries | 7,600 | 100.0% | \$40,940 |
| Agriculture, Forestry, Fish & Hunt | #N/A | #N/A | #N/A |
| Mining | #N/A | #N/A | #N/A |
| Construction | 482 | 6.3% | \$53,315 |
| Manufacturing | 336 | 4.4% | \$50,935 |
| Utilities | 34 | 0.4% | \$92,265 |
| Wholesale Trade | 109 | 1.4% | \$36,898 |
| Retail Trade | 1,081 | 14.2% | \$30,526 |
| Transportation & Warehousing | 173 | 2.3% | \$44,948 |
| Information | 145 | 1.9% | \$59,717 |
| Finance & Insurance | 159 | 2.1% | \$53,387 |
| Real Estate & Rental & Leasing | 35 | 0.5% | \$27,274 |
| Professional & Technical Services | 171 | 2.3% | \$12,855 |
| Management of Companies | #N/A | #N/A | #N/A |
| Admin. Support & Waste Mgmt. Svcs. | 177 | 2.3% | \$23,848 |
| Educational Services | 889 | 11.7% | \$46,073 |
| Health Care & Social Assistance | 774 | 10.2% | \$39,400 |
| Arts, Entertainment, & Recreation | 124 | 1.6% | \$24,304 |
| Accommodation & Food Services | 1,730 | 22.8% | \$30,762 |
| Other Services | 188 | 2.5% | \$25,016 |
| Public Administration | 810 | 10.7% | \$58,492 |

Figure 17. Change in Jobs, 2021-2022



For more information on Pine Co.'s population, labor force, and economic trends, contact:

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